RESERVE COMPONENT DRILL PAY TABLE
Effective 1 January 2019

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
COMMISSIONED OFFICERS																						
O-7	8,865.30	9,276.90	9,467.70	9,619.20	9,893.40	10,164.60	10,477.80	10,790.10	11,103.60	12,088.20	12,919.20	12,919.20	12,919.20	12,919.20	12,985.50	12,985.50	13,245.30	13,245.30	13,245.30	13,245.30	13,245.30	13,245.30
1 Drill	295.51	309.23	315.59	320.64	329.78	338.82	349.26	359.67	370.12	402.94	430.64	430.64	430.64	430.64	432.85	432.85	441.51	441.51	441.51	441.51	441.51	441.51
4 Drills	1,182.04	1,236.92	1,262.36	1,282.56	1,319.12	1,355.28	1,397.04	1,438.68	1,480.48	1,611.76	1,722.56	1,722.56	1,722.56	1,722.56	1,731.40	1,731.40	1,766.04	1,766.04	1,766.04	1,766.04	1,766.04	1,766.04
O-6	6,722.70	7,385.70	7,870.50	7,870.50	7,900.50	8,239.20	8,283.90	8,283.90	8,754.30	9,586.80	10,075.20	10,563.30	10,841.40	11,123.10	11,668.20	11,668.20	11,901.30	11,901.30	11,901.30	11,901.30	11,901.30	11,901.30
1 Drill	224.09	246.19	262.35	262.35	263.35	274.64	276.13	276.13	291.81	319.56	335.84	352.11	361.38	370.77	388.94	388.94	396.71	396.71	396.71	396.71	396.71	396.71
4 Drills	896.36	984.76	1,049.40	1,049.40	1,053.40	1,098.56	1,104.52	1,104.52	1,167.24	1,278.24	1,343.36	1,408.44	1,445.52	1,483.08	1,555.76	1,555.76	1,586.84	1,586.84	1,586.84	1,586.84	1,586.84	1,586.84
O-5	5,604.30	6,313.50	6,750.00	6,832.50	7,105.50	7,268.40	7,627.20	7,890.90	8,230.80	8,751.30	8,998.50	9,243.60	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40
1 Drill	186.81	210.45	225.00	227.75	236.85	242.28	254.24	263.03	274.36	291.71	299.95	308.12	317.38	317.38	317.38	317.38	317.38	317.38	317.38	317.38	317.38	317.38
4 Drills	747.24	841.80	900.00	911.00	947.40	969.12	1,016.96	1,052.12	1,097.44	1,166.84	1,199.80	1,232.48	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52
O-4	4,835.40	5,597.40	5,971.20	6,054.00	6,400.80	6,772.80	7,236.00	7,596.30	7,846.50	7,990.50	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90
1 Drill	161.18	186.58	199.04	201.80	213.36	225.76	241.20	253.21	261.55	266.35	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13
4 Drills	644.72	746.32	796.16	807.20	853.44	903.04	964.80	1,012.84	1,046.20	1,065.40	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52
O-3	4,251.60	4,819.20	5,201.40	5,671.50	5,943.60	6,241.50	6,434.40	6,751.20	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80
1 Drill	141.72	160.64	173.38	189.05	198.12	208.05	214.48	225.04	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56
4 Drills	566.88	642.56	693.52	756.20	792.48	832.20	857.92	900.16	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24
O-2	3,673.50	4,183.80	4,818.30	4,981.20	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80
1 Drill	122.45	139.46	160.61	166.04	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46
4 Drills	489.80	557.84	642.44	664.16	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84
O-1	3,188.40	3,318.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90
1 Drill	106.28	110.63	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73
4 Drills	425.12	442.52	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E				5,671.50	5,943.60	6,241.50	6,434.40	6,751.20	7,018.80	7,172.70	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80
1 Drill				189.05	198.12	208.05	214.48	225.04	233.96	239.09	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06
4 Drills				756.20	792.48	832.20	857.92	900.16	935.84	956.36	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24
O-2E				4,981.20	5,083.80	5,245.50	5,518.80	5,730.00	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20
1 Drill				166.04	169.46	174.85	183.96	191.00	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24
4 Drills				664.16	677.84	699.40	735.84	764.00	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96
O-1E				4,011.90	4,284.00	4,442.40	4,604.40	4,763.40	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20
1 Drill				133.73	142.80	148.08	153.48	158.78	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04
4 Drills				534.92	571.20	592.32	613.92	635.12	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16
WARRANT OFFICERS																						
W-5												7,812.60	8,208.60	8,503.80	8,830.50	8,830.50	9,272.70	9,272.70	9,735.60	9,735.60	10,223.40	10,223.40
1 Drill												260.42	273.62	283.46	294.35	294.35	309.09	309.09	324.52	324.52	340.78	340.78
4 Drills												1,041.68	1,094.48	1,133.84	1,177.40	1,177.40	1,236.36	1,236.36	1,298.08	1,298.08	1,363.12	1,363.12
W-4	4,393.80	4,726.20	4,861.80	4,995.30	5,225.10	5,452.80	5,683.20	6,029.10	6,333.00	6,621.90	6,858.60	7,089.30	7,428.00	7,706.40	8,024.10	8,024.10	8,184.00	8,184.00	8,184.00	8,184.00	8,184.00	8,184.00
1 Drill	146.46	157.54	162.06	166.51	174.17	181.76	189.44	200.97	211.10	220.73	228.62	236.31	247.60	256.88	267.47	267.47	272.80	272.80	272.80	272.80	272.80	272.80
4 Drills	585.84	630.16	648.24	666.04	696.68	727.04	757.76	803.88	844.40	882.92	914.48	945.24	990.40	1,027.52	1,069.88	1,069.88	1,091.20	1,091.20	1,091.20	1,091.20	1,091.20	1,091.20
W-3	4,012.50	4,179.60	4,351.20	4,407.60	4,586.70	4,940.40	5,308.50	5,482.20	5,682.90	5,889.00	6,261.00	6,511.80	6,661.80	6,821.10	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60
1 Drill	133.75	139.32	145.04	146.92	152.89	164.68	176.95	182.74	189.43	196.30	208.70	217.06	222.06	227.37	234.62	234.62	234.62	234.62	234.62	234.62	234.62	234.62
4 Drills	535.00	557.28	580.16	587.68	611.56	658.72	707.80	730.96	757.72	785.20	834.80	868.24	888.24	909.48	938.48	938.48	938.48	938.48	938.48	938.48	938.48	938.48
W-2	3,550.50	3,886.20	3,989.70	4,060.50	4,290.90	4,648.80	4,826.10	5,000.40	5,214.00	5,381.10	5,532.00	5,713.20	5,832.00	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20
1 Drill	118.35	129.54	132.99	135.35	143.03	154.96	160.87	166.68	173.80	179.37	184.40	190.44	194.40	197.54	197.54	197.54	197.54	197.54	197.54	197.54	197.54	197.54
4 Drills	473.40	518.16	531.96	541.40	572.12	619.84	643.48	666.72	695.20	717.48	737.60	761.76	777.60	790.16	790.16	790.16	790.16	790.16	790.16	790.16	790.16	790.16
W-1	3,116.40	3,452.10	3,542.10	3,732.60	3,957.90	4,290.30	4,445.10	4,662.00	4,875.30	5,043.30	5,197.50	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30	5,385.30
1 Drill	103.88	115.07	118.07	124.42	131.93	143.01	148.17	155.40	162.51	168.11	173.25	179.51	179.51	179.51	179.51	179.51	179.51	179.51	179.51	179.51	179.51	179.51
4 Drills	415.52	460.28	472.28	497.68	527.72	572.04	592.68	621.60	650.04	672.44	693.00	718.04	718.04	718.04	718.04	718.04	718.04	718.04	718.04	718.04	718.04	718.04
ENLISTED MEMBERS																						
E-9							5,308.20	5,428.50	5,580.30	5,758.20	5,938.80	6,226.50	6,470.70	6,726.60	7,119.30	7,119.30	7,474.80	7,474.80	7,848.90	7,848.90	8,241.90	8,241.90
1 Drill							176.94	180.95	186.01	191.94	197.96	207.55	215.69	224.22	237.31	237.31	249.16	249.16	261.63	261.63	274.73	274.73
4 Drills							707.76	723.80	744.04	767.76	791.84	830.20	862.76	896.88	949.24	949.24	996.64	996.64	1,046.52	1,046.52	1,098.92	1,098.92
E-8						4,345.50	4,537.50	4,656.60	4,798.80	4,953.60	5,232.30	5,373.60	5,613.90	5,747.40	6,075.60	6,075.60	6,197.70	6,197.70	6,197.70	6,197.70	6,197.70	6,197.70
1 Drill						144.85	151.25	155.22	159.96	165.12	174.41	179.12	187.13	191.58	202.52	202.52	206.59	206.59	206.59	206.59	206.59	206.59
4 Drills						579.40	605.00	620.88	639.84	660.48	697.64	716.48	748.52	766.32	810.08	810.08	826.36	826.36	826.36	826.36	826.36	826.36
E-7	3,020.70	3,296.70	3,423.30	3,590.10	3,720.90	3,945.00	4,071.60	4,295.70	4,482.60	4,609.80	4,745.40	4,797.60	4,974.30	5,068.80	5,429.10	5,429.10	5,429.10	5,429.10	5,429.10	5,429.10	5,429.10	5,429.10
1 Drill	100.69	109.89	114.11	119.67	124.03	131.50	135.72	143.19	149.42	153.66	158.18	159.92	165.81	168.96	180.97	180.97	180.97	180.97	180.97	180.97	180.97	180.97
4 Drills	402.76	439.56	456.44	478.68	496.12	526.00	542.88	572.76	597.68	614.64	632.72	639.68	663.24	675.84	723.88	723.88	723.88	723.88	723.88	723.88	723.88	723.88
E-6	2,612.70	2,875.20	3,002.10	3,125.40	3,254.10	3,543.30	3,656.40	3,874.80	3,941.40	3,990.00	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70	4,046.70
1 Drill	87.09	95.84	100.07	104.18	108.47	118.11	121.88	129.16	131.38	133.00	134.89	134.89	134.89	134.89	134.89	134.89	134.89	134.89	134.89	134.89	134.89	134.89
4 Drills	348.36	383.36	400.28	416.72	433.88	472.44	487.52	516.64	525.52	532.00	539.56	539.56	539.56	539.56	539.56	539.56	539.56	539.56	539.56	539.56	539.56	539.56
E-5	2,393.40	2,554.80	2,678.10	2,804.40	3,001.50	3,207.00	3,376.20	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60	3,396.60
1 Drill	79.78	85.16	89.27	93.48	100.05	106.90	112.54	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22	113.22
4 Drills	319.12	340.64	357.08	373.92	400.20	427.60	450.16	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88	452.88
E-4	2,194.50	2,307.00	2,431.80	2,555.40	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00	2,664.00
1 Drill	73.15	76.90	81.06	85.18	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80	88.80
4 Drills	292.60	307.60	324.24	340.72	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20	355.20
E-3	1,981.20	2,105.70	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50	2,233.50
1 Drill	66.04	70.19	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45	74.45
4 Drills	264.16	280.76	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80	297.80
E-2	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00	1,884.00
1 Drill	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80	62.80
4 Drills	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20	251.20
E-1	1,680.90																					
1 Drill	56.03																					
4 Drills	224.12																					
E-1<4 mo	1,554.00																					
1 Drill	51.80																					
4 Drills	207.20																					