

EARNING WHILE YOU'RE SERVING

Join the United States military and find meaningful careers, a diverse community, and opportunities for growth and education. A military career helps you build a solid financial foundation with exceptional pay & benefits.

Military pay is more than a paycheck. Compare the annual income of an E-2 with less than two years of service with that of a civilian making \$20 per hour.



MILITARY		CIVILIAN
\$27,133	Basic Pay Wages	\$41,600
\$20,751	Housing Allowance	\$0
\$5,523	Food Allowance	\$0
\$3,582	Tax Advantage	\$0
\$56,989	TOTAL PAY	\$41,600
\$1,356	Retirement Match	\$2,080
\$4,500	Educational Assistance	\$0
\$17,255	Health/Dental/Vision/Prescriptions	\$12,324
\$80,100	TOTAL COMPENSATION	\$56,004



TOTAL COMPENSATION

Military compensation is more than just competitive pay, with added perks like:

- Up to \$75,000 in bonuses
- Housing allowance*
- Special pays and bonuses
- Tax advantages
- Food allowance*

*tax-free



Rates are current as of 12/2023. New rates take effect each year. Rates for GI Bill are published here <https://www.va.gov/education/about-gi-bill-benefits/>.

BENEFITS

Robust benefits you earn throughout your military career often exceed those offered in the civilian sector and include:



EDUCATION

Tuition assistance is available up to \$4,500 a year. The Post-9/11 GI Bill provides up to \$27,120 per year for tuition and fees, a monthly housing allowance, and up to a \$1,000 annual book stipend for up to 36 months, after serving at least 36 months. You may still qualify for full or proportional GI Bill benefits even if your service is less than 36 months.



DEPARTMENT OF VETERANS AFFAIRS HOME LOANS

Enjoy low or no down payments, competitive interest rates, and accessible financing.



PAID TIME OFF

Enjoy 30 days of paid time off each year, along with 11 paid holidays, parental leave benefits, and more.



EXTRAS

Gym access, commissary savings of up to 26% off groceries, tax-free savings at military retailers.

